

UK Public court evidence on Airbus UK 's Mr Vandersteen's written complaints about Magellan

Transcript of part of oral evidence of Mr Phil Underwood on 8 November 2007

Mr Vandersteen AUK Complaint 2 - 28 June 2006 email

Mr Stafford Another stinging email from Vandersteen – but you say – a lot of commercial jockeying underlying this

Underwood Yes- delivering a message – got better taking foot off the pedal and Canadians going home

Mr Stafford **Emails usually in red . What did you make of him writing his emails in red**

Underwood Not impressed – neither were his customers – odd – comment how odd he was for doing that

Mr Stafford Why so

Underwood **He thought he was very important**

Mr Stafford **The impression was don't mess with me**

Underwood **That was the impression they gave**

Mr Vandersteen AUK Complaint 3 – 18 August 2006

Mr Stafford **The letter is Mr Vandersteen's take on what he wants to raise with MALUK**

Underwood **Yes**

Mr Stafford It's content is what he chose to write – let's look at it - **5/2075**  
Some significant achievements .... unacceptable risks – regular senior review  
Many faces to deal with Leap of faith

Mr Stafford Vandersteen is a very blunt person – and says it in very direct way?

Underwood Bright

Mr Stafford Blunt?

Underwood **They were not happy – but he is blunt - yes**

Evidence of Mr Jim Butyniec (and Mr Underwood's superior /MAC COO at time) on 24 January 2008

Mr Little What was Mr Vandersteen like as a person?

Mr Butyniec He was well schooled but he didn't understand the plant operations that well. **He was not a very forgiving individual**

Mr Little **Was he volatile?**

Mr Butyniec **He could be**